



ThinkTWENTY20

The Magazine for Financial Professionals

The *ThinkTWENTY20* Newsletter

IDEAS Driving the Profession, November 2025

Empowering financial professionals for the future of work

Ideas are at the root of all progress. This newsletter offers an update on some major ideas shaping the profession.

IDEA: *A New Global Standard for Digital Signatures using XBRL will improve integrity of financial reports*

Source: Ensuring Trust and Integrity in Corporate Reporting: A New Global Standard for Digital Signatures, By John Turner, LLB

Download it at <https://thinktwenty20.com/wp-content/uploads/2024/07/T2020-digital-signatures-article-edited-ep.pdf>.

Short Description: It is essential that users can trust in their integrity, with full confidence that corporate data is reliable and that audit reports are genuine. But just how solid are the foundations of that trust? Today, users of reported financial information often lack a provable connection between a regulatory filing and its issuer or auditor.

IDEA: *Traditional approaches to compliance, reliant on static processes and manual oversight, are no longer sufficient. Artificial intelligence has entered this space not as a tool of convenience, but as a foundational capability for modern compliance. (KPMG)*

Source: How AI is Poised to Reshape Compliance Functions, By KPMG

Download it at <https://assets.kpmg.com/content/dam/kpmgsites/xx/pdf/2025/07/how-ai-is-poised-to-reshape-compliance-functions.pdf>

Short Description:

AI is helping to transform compliance from a manual, rules-based function into a data-driven, responsive discipline. At its most basic, the large language model (LLM) of AI supports automation.

IDEA: *In an uncertain environment, traditional workforce planning—where leaders set strategy and finance forecasts headcount and skills—may no longer be enough. True competitive advantage will likely lie in an organization’s ability to flex human capacity and capabilities in real time: moving the right people and skills to the right work faster. (Deloitte).*

Source: Reinventing workforce planning for an AI-powered, uncertain world, Deloitte

Download it at <https://www.deloitte.com/us/en/insights/topics/talent/future-of-workforce-planning.html#introduction>

Short Description: The ability to effectively balance and integrate the use of technology and humans, while developing a culture that encourages quick action, can enhance worker and business outcomes. An organization’s true competitive advantage will likely lie in how it flexibly and fluidly deploys *human* capacity and capabilities, aligning people with work that improves outcomes for both.

IDEA: *The intersection of Artificial Intelligence (AI), blockchain and the Internet of Things (IoT) will transform business and society.*

Source: An Interview with Bob Tapscott about his recent book *Trivergence*, published by Wiley.

Download at <https://thinktwenty20.com/wp-content/uploads/2024/06/Spring-2024-Issue.pdf>

Short Description: Question: You (Tapscott) say, in your book and elsewhere that, today, digital technologies permeate every facet of life and business, from 5G networks, virtual reality and drones to robotics, additive manufacturing and synthetic biology. Of these technologies, you say, three have emerged as foundational: AI, blockchain and the Internet of Things. Can you explain to us why and how they are foundational? Answer: All three technologies have been around for over a decade.

Computerized AI efforts go back to the 1960s. My efforts in terms of AI go back to the 1980s, which is a period in which I gave it an honest attempt, and I failed, as did pretty well everyone in that era. But, of the three technologies, blockchains are the newest, yet still have been around since 2009. IoT sensors have been around since the 1990s. What these technologies can do individually is impressive, but the collaboration, the synergies between the three are going to have a very quick and very profound impact.”

CHECK OUT OUR E-BOOKS

Recent additions to our published e-books include:

Integrated Thinking and Corporate Social Responsibility.

This book sets out a model for companies to follow when they are interested in pursuing strategic initiatives to address environmental concerns. It acknowledges the merits of sustainability reporting but goes beyond that to the idea that such reporting is worthwhile and may point the way for certain strategic initiatives, but that reporting on sustainability-related matters is not enough. The deteriorating state of our planet and the advancement of climate change are so severe that more direct action is needed. It’s available on Amazon and [in our store at this link](#).

Selected Writings of Eric Cohen on AI. Available [in our store at this link](#).



Insight, Information, Application – All in One Place

ThinkTWENTY20 delves into most of the major changes affecting our profession. Corporate reporting is being revolutionized with the growth of Environmental, Sustainability and Governance (ESG) Reporting. And, of course, the issues around diversity, mental health and hybrid workstyles continue to affect most everyone. We hope you will join us on this journey.

The Offer:

[Subscription for one year - \\$30.00](#)

[Subscription for two years - \\$50.00](#)

Spring 2022 issue - \$10.00

[All other single issues - \\$10.00](#)